

August 22, 2024

Meeting Materials



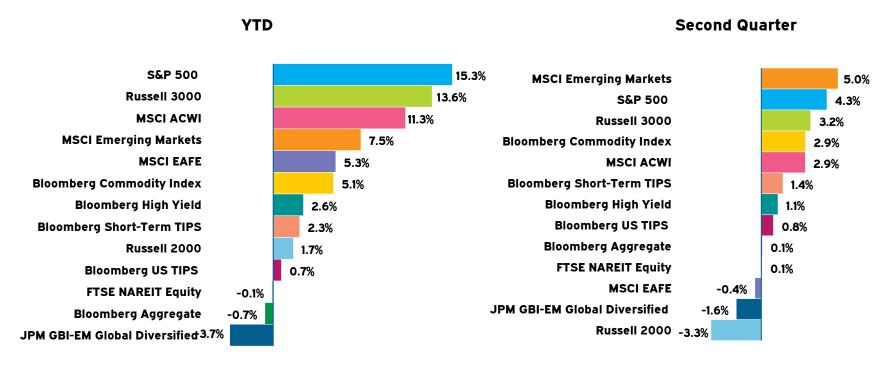


Agenda

- 1. Executive Summary
- 2. Performance Report as of June 30, 2024

Economic and Market Update¹

- → Softening economic data, increased hopes of interest rate cuts, and ongoing AI optimism drove most asset classes higher in the second quarter. While the Fed remains data dependent, improvements in inflation and a cooling labor market may clear the way for several rate cuts this year.
- → Looking to the rest of this year, the paths of inflation and monetary policy, China's economic disorder and slowing economic growth, and the many looming elections will be key factors.

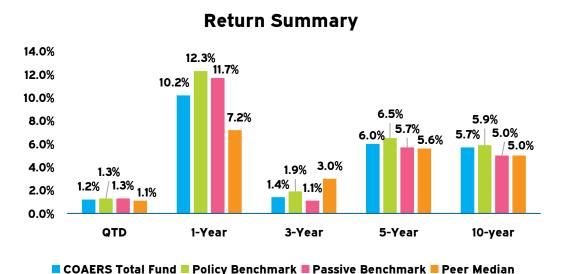


¹ Source: Bloomberg. Data is as of June 30, 2024.

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Executive Summary

- → As of June 30, 2024, the market value of the COAERS portfolio was \$3.4 billion, an increase of \$34.2 million from the end of the first quarter. For the second quarter of 2024, the COAERS portfolio posted a return of 1.2%, which lagged the Policy and Passive Benchmark returns, but exceeded the peer median performance.
- → Over the trailing one-year period, the COAERS portfolio returned 10.2%, compared to 12.3% for the Policy Benchmark.
- → The portfolio's risk volatility, as indicated by standard deviation, was below the Policy Benchmark but above the peer group median for the trailing one-year period, at 10.2% versus 12.7% and 6.9%, respectively. The long-term risk-adjusted return of the COAERS portfolio, as indicated by the Sharpe Ratio over the past five-year period, matched both the Policy Benchmark and the peer group median.



Summary of Cash Flows							
	QTD	1-Year					
Beginning MV	3,356,827,670	3,098,785,392					
Net Cash Flow	-5,155,920	-19,436,459					
Net Investment Change	39,344,674	311,667,491					
Ending Market Value	3,391,016,424	3,391,016,424					

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Executive Summary

Report Card

	Results						
Category	QTD	One-Year	Three-Year	Five-Year			
Total Fund Absolute Performance	Positive	Positive	Positive	Positive			
Performance vs. Policy Benchmark	Underperformed	Underperformed	Underperformed	Underperformed			
Performance vs. Peers	2nd Quartile	2nd Quartile	3rd Quartile	2nd Quartile			
% Active Public Managers Outperforming Benchmarks	50%	46%	42%	67%			
% Active Public Managers Outperforming Peer Median	55%	36%	30%	66%			
Compliance with Targets	In Compliance	In Compliance	In Compliance	In Compliance			
Return in Excess of Actuarial Target (6.75%)	NM	NM	No	No			

- → The Total Fund generated positive absolute returns over all measurable time periods but lagged the Policy Benchmark and failed to generate performance in excess of the actuarial target (6.75%) over the trailing three- and five-year time periods.
 - Underperformance versus the Policy Benchmark over the trailing five-year period is predominantly attributable to manager selection/execution within the Global Equity sleeve. This exposure represents, on average, over 50% of the Total Fund value and lagged its respective benchmark by -1.8% over the past five years (annualized).

¹ InvMetrics Public DB >\$1B net.



Strategic Asset Allocation Policy Update

→ The most recent strategic asset allocation policy transition took place in July 2024. The Board will continue, with the assistance of the COAERS Staff and Meketa Investment Group, to review asset classes, optimize and re-underwrite the manager roster, and rebalance the portfolio to achieve the target asset allocation methodically and with prudence.

	Prior Policy (%)
Global Equity	56
US Equity	34
Developed Markets Equity	16
Emerging Markets Equity	6
Real Assets	15
Real Estate Equity	10
Infrastructure Equity	5
Fixed Income	21
US Treasuries	13
US Mortgages	4
US Credit	4
Multi-Asset	7
Asset Allocation	5
Commodities & Other	2
Cash & Equivalents	1
US Dollar Instruments	1
Other Currencies	0

	Approved Policy (%)	Updated Range (%)
Global Equities	53	46 - 60
Real Assets	15	12 – 19
Private Credit	10	7 – 13
Fixed Income	21	18 – 28
Cash & Equivalents	1	0 – 10

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Performance Update as of June 30, 2024



Asset Allocation Compliance | As of June 30, 2024

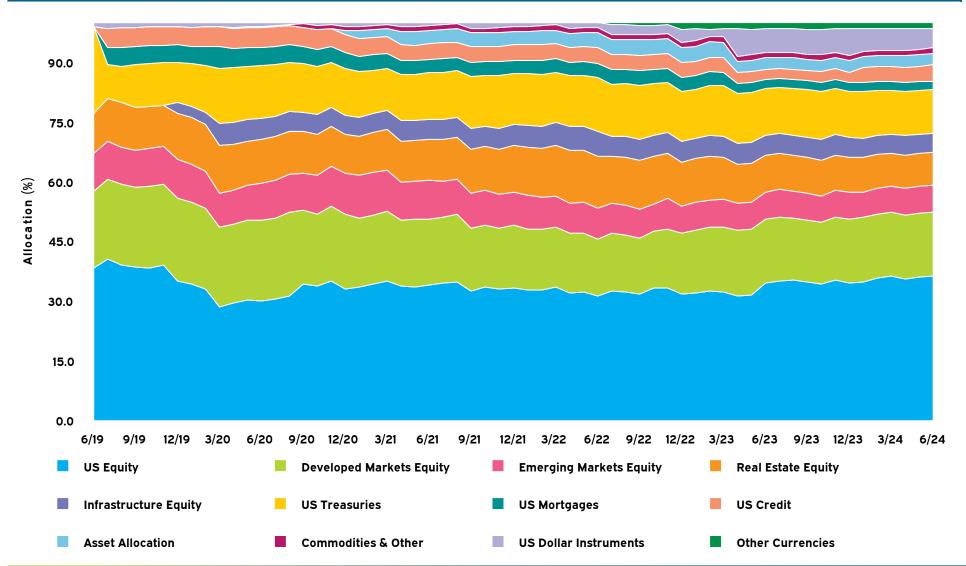
Policy	(Current
56.0 %		59.2%
		13.0%
21.0%		17.2%
7.60/		4.2%
7.0%		6.4%
1.0%		

				•	<u> </u>	
	Allocat	ion vs. Targe	ets and	Policy		
	Current Balance (\$)	Current Allocation (%)	Policy (%)	Difference (%)	Policy Range (%)	Within IPS Range?
Global Equity	2,006,138,285	59.2	56.0	3.2	46.0 - 66.0	Yes
US Equity	1,234,831,994	36.4	34.0	2.4	22.0 - 47.0	Yes
Developed Markets Equity	538,199,775	15.9	16.0	-0.1	11.0 - 20.0	Yes
Emerging Markets Equity	233,106,516	6.9	6.0	0.9	2.0 - 13.0	Yes
Real Assets	440,842,991	13.0	15.0	-2.0	10.0 - 20.0	Yes
Real Estate Equity	277,636,031	8.2	10.0	-1.8	5.0 - 15.0	Yes
Infrastructure Equity	163,206,960	4.8	5.0	-0.2	0.0 - 10.0	Yes
Global Fixed Income	583,982,719	17.2	21.0	-3.8	16.0 - 33.0	Yes
US Treasuries	372,328,314	11.0	13.0	-2.0	9.0 - 25.0	Yes
US Mortgages	72,357,154	2.1	4.0	-1.9	2.0 - 8.0	Yes
US Credit	139,297,250	4.1	4.0	0.1	1.0 - 10.0	Yes
Multi-Asset	143,786,849	4.2	7.0	-2.8	2.5 - 15.0	Yes
Asset Allocation	97,087,240	2.9	5.0	-2.1	2.5 - 10.0	Yes
Commodities & Other	46,699,609	1.4	2.0	-0.6	0.0 - 10.0	Yes
Cash & Equivalents	216,265,580	6.4	1.0	5.4	-10.0 - 10.0	Yes
US Dollar Instruments	165,182,909	4.9	1.0	3.9	-10.0 - 10.0	Yes
Other Currencies	51,082,671	1.5	0.0	1.5	0.0 - 2.0	Yes
Total	3,391,016,424	100.0	100.0	0.0		
	5,001,010,124	100.0	100.0	0.0		

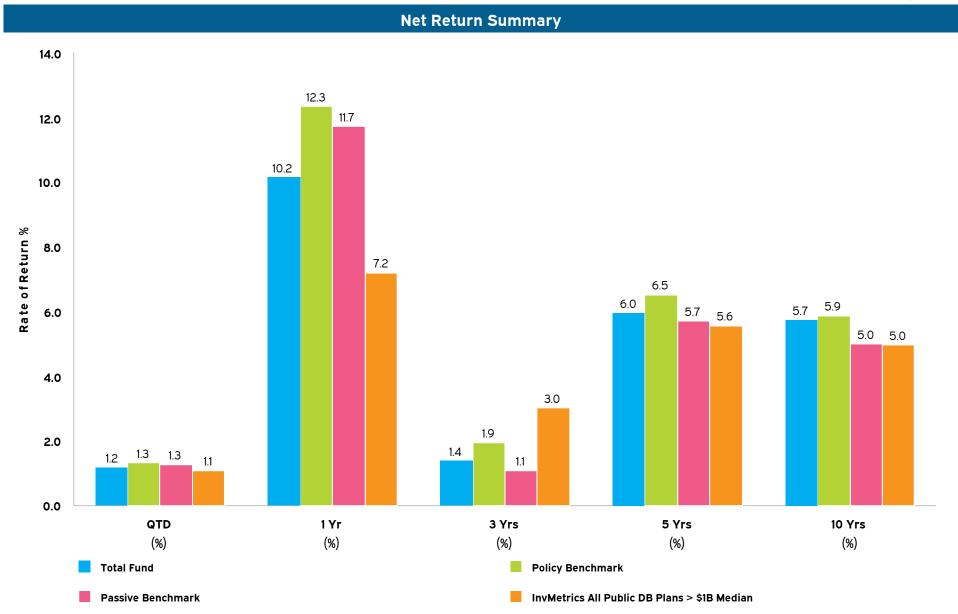
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Total Portfolio | 5 Years Ending June 30, 2024





Total Fund Performance | As of As of June 30, 2024





Total Portfolio Net Performance | As of June 30, 2024

						•	•
	Market Value \$	% of Portfolio	QTD (%)	1 Yr (%)	3 Yrs (%)	5 Yrs (%)	10 Yrs (%)
Total Fund	3,391,016,424		1.2	10.2	1.4	6.0	5.7
Policy Benchmark			1.3	12.3	1.9	6.5	5.9
Passive Benchmark			1.3	11.7	1.1	5.7	5.0
Global Equity	2,006,359,982		1.4	15.2	2.4	8.6	7.6
MSCI AC World IMI Index (Net)			2.4	18.4	4.7	10.4	8.2
US Equity	1,235,053,690		1.1	18.7	5.5	11.2	10.2
US Equity Benchmark			3.2	23.3	8.4	14.2	12.2
Developed Markets Equity	538,199,775		0.3	8.6	0.4	6.6	5.3
Developed Market Equity Benchmark			-0.7	11.1	2.8	6.5	4.3
Emerging Markets Equity	233,106,516		6.0	12.7	-6.3	2.0	2.3
Emerging Markets Equity Benchmark			<i>5.1</i>	12.7	-5.0	3.1	2.8
Real Assets	440,842,991		0.0	-0.3	2.0	3.6	5.4
Real Assets Benchmark			0.9	7.3	2.0	3.9	5.3
Real Estate Equity	277,636,031		-0.3	-2.5	0.2	3.3	6.6
FTSE NAREIT Equity REIT Index			0.1	7.8	0.3	3.9	5.9
Infrastructure Equity	163,206,960		0.5	3.7	5.6	2.4	
S&P Global Infrastructure (Net)			2.3	6.0	4.7	3.4	<i>3.7</i>

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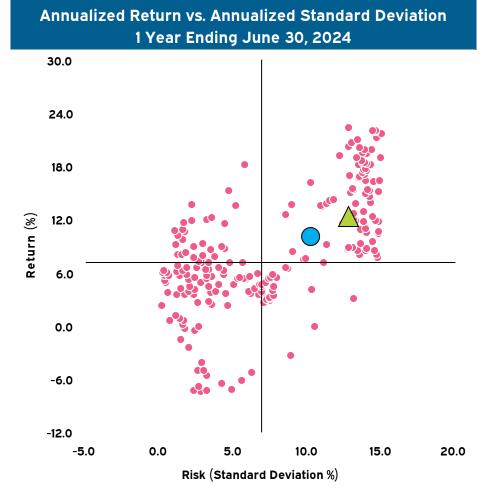
Total Portfolio Net Performance | As of June 30, 2024

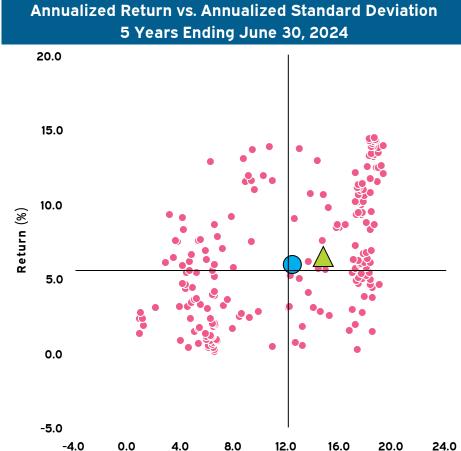
							/
	Market	% of	QTD	1 Yr	3 Yrs	5 Yrs	10 Yrs
	Value \$	Portfolio	(%)	(%)	(%)	(%)	(%)
Global Fixed Income	583,982,719		0.9	3.5	-3.0	-0.6	1.2
Global Fixed Income Benchmark			-1.1	0.9	-5.5	-2.0	0.4
US Treasuries	372,328,314		0.4	1.6	-3.5	-0.4	
Blmbg. U.S. Treasury Index			0.1	1.5	-3.3	-0.7	0.9
US Mortgages	72,357,154		0.6	3.3	-2.6		
Blmbg. U.S. Mortgage Backed Securities			0.1	2.1	-2.9	-0.8	0.9
US Credit	139,297,250		2.5	10.5	-1.3		
Blmbg. U.S. Credit Index			0.0	4.4	-2.9	0.5	2.2
Multi-Asset	143,786,849		2.5	15.0	3.7	7.2	4.9
Multi-Asset Benchmark			1.3	11.7	1.1	5.6	5.0
Asset Allocation	97,087,240		1.5	12.5	2.5		
Multi-Asset Benchmark			1.3	11.7	1.1	5.6	5.0
Commodities & Other	46,699,609		4.8	20.6	8.1		
Bloomberg Commodity Index Total Return			2.9	5.0	5.7	7.2	-1.3
Cash & Equivalents	216,043,883		1.3	5.3	3.1	2.1	
Blmbg. U.S. Treasury Bills: 1-3 Months			1.3	5.5	3.1	2.2	1.5
US Dollar Instruments	164,961,212		1.3	5.3	3.1	2.1	
Blmbg. U.S. Treasury Bills: 1-3 Months			1.3	5.5	3.1	2.2	1.5
Other Currencies	51,082,671		1.3	5.4			
Blmbg. U.S. Treasury Bills: 1-3 Months			1.3	<i>5.5</i>	3.1	2.2	1.5

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Total Fund | As of June 30, 2024





	Return	Standard Deviation	
Total Fund	10.2	10.2	
△ Policy Benchmark	12.3	12.7	
— Median	7.2	6.9	

	Return	Standard Deviation	
Total Fund	6.0	12.4	
Policy Benchmark	6.5	14.7	
— Median	5.6	12.0	

Risk (Standard Deviation %)

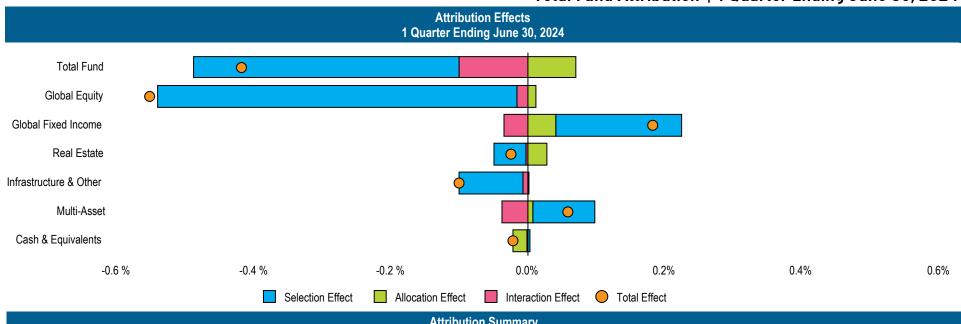
-4.0

0.0

24.0



Total Fund Attribution | 1 Quarter Ending June 30, 2024

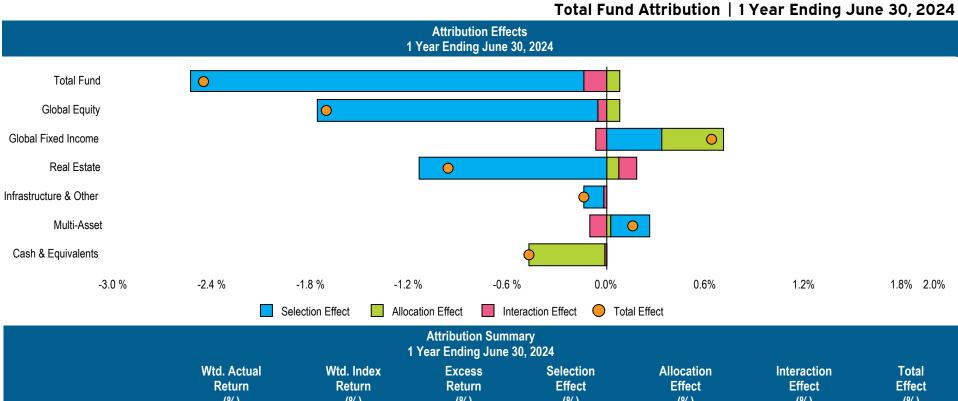


Attribution Summary 1 Quarter Ending June 30, 2024								
	Wtd. Actual Return (%)	Wtd. Index Return (%)	Excess Return (%)	Selection Effect (%)	Allocation Effect (%)	Interaction Effect (%)	Total Effect (%)	
Global Equity	1.4	2.4	-1.0	-0.5	0.0	0.0	-0.6	
Global Fixed Income	0.9	0.1	0.8	0.2	0.0	0.0	0.2	
Real Estate	-0.3	0.1	-0.4	0.0	0.0	0.0	0.0	
Infrastructure & Other	0.5	2.3	-1.8	-0.1	0.0	0.0	-0.1	
Multi-Asset	2.5	1.3	1.3	0.1	0.0	0.0	0.1	
Cash & Equivalents	1.3	1.3	0.0	0.0	0.0	0.0	0.0	
Total Fund	1.2	1.6	-0.4	-0.4	0.1	-0.1	-0.4	

The Total Effect for Global Equity is currently outside of the bar chart due to the "Other Effect", which is attributed to market timing and re-balancing.

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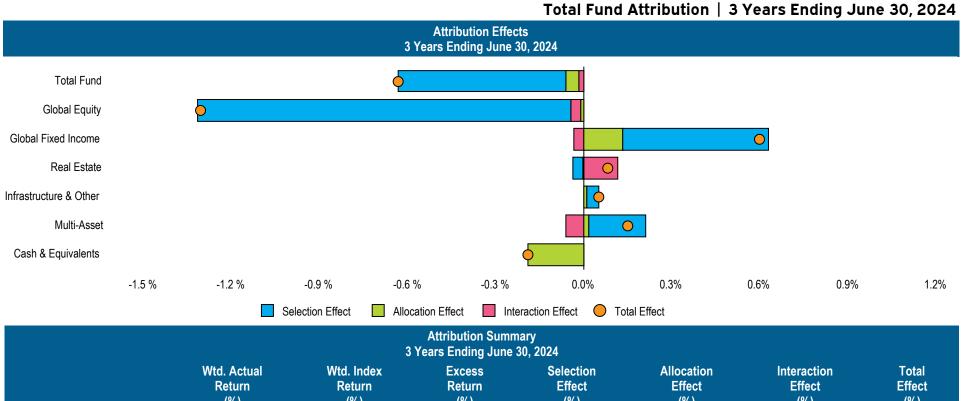




1 Year Ending June 30, 2024								
	Wtd. Actual Return (%)	Wtd. Index Return (%)	Excess Return (%)	Selection Effect (%)	Allocation Effect (%)	Interaction Effect (%)	Total Effect (%)	
Global Equity	15.2	18.4	-3.2	-1.7	0.1	-0.1	-1.7	
Global Fixed Income	3.5	2.1	1.4	0.3	0.4	-0.1	0.6	
Real Estate	-2.5	7.8	-10.3	-1.1	0.1	0.1	-1.0	
Infrastructure & Other	3.7	6.0	-2.3	-0.1	0.0	0.0	-0.1	
Multi-Asset	15.0	11.7	3.3	0.2	0.0	-0.1	0.2	
Cash & Equivalents	5.3	5.5	-0.1	0.0	-0.5	0.0	-0.5	
Total Fund	10.2	12.6	-2.5	-2.4	0.1	-0.1	-2.5	

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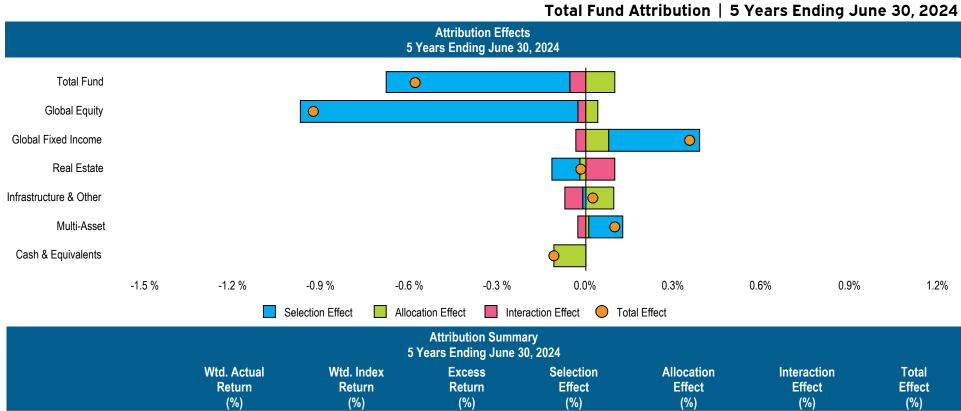




Attribution Summary 3 Years Ending June 30, 2024											
	Wtd. Actual Return (%)	Wtd. Index Return (%)	Excess Return (%)	Selection Effect (%)	Allocation Effect (%)	Interaction Effect (%)	Total Effect (%)				
Global Equity	2.4	4.7	-2.3	-1.3	0.0	0.0	-1.3				
Global Fixed Income	-3.0	-5.1	2.2	0.5	0.1	0.0	0.6				
Real Estate	0.2	0.3	-0.1	0.0	0.0	0.1	0.1				
Infrastructure & Other	5.6	4.7	0.9	0.0	0.0	0.0	0.0				
Multi-Asset	3.7	1.1	2.7	0.2	0.0	-0.1	0.1				
Cash & Equivalents	3.1	3.1	0.0	0.0	-0.2	0.0	-0.2				
Total Fund	1.4	2.0	-0.6	-0.6	0.0	0.0	-0.6				

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5 Years Ending June 30, 2024											
	Wtd. Actual Return (%)	Wtd. Index Return (%)	Excess Return (%)	Selection Effect (%)	Allocation Effect (%)	Interaction Effect (%)	Total Effect (%)				
Global Equity	8.6	10.4	-1.7	-0.9	0.0	0.0	-0.9				
Global Fixed Income	-0.6	-1.8	1.2	0.3	0.1	0.0	0.4				
Real Estate	3.3	3.9	-0.6	-0.1	0.0	0.1	0.0				
Infrastructure & Other	2.4	3.4	-1.1	0.0	0.1	-0.1	0.0				
Multi-Asset	7.2	5.6	1.6	0.1	0.0	0.0	0.1				
Cash & Equivalents	2.1	2.2	0.0	0.0	-0.1	0.0	-0.1				
Total Fund	6.0	6.6	-0.6	-0.6	0.1	-0.1	-0.6				

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Total Fund

5th Percentile

1st Quartile

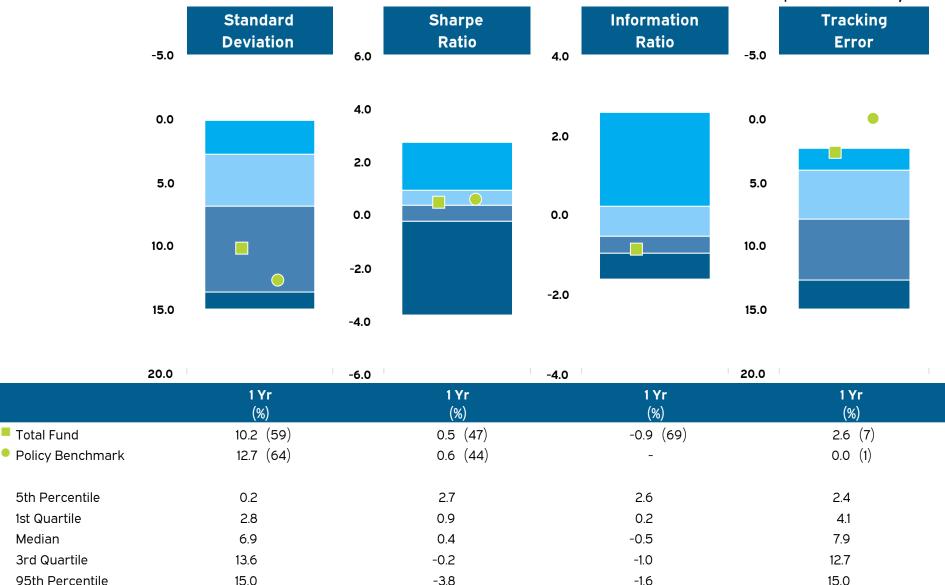
3rd Quartile

95th Percentile

Median

City of Austin Employees' Retirement System

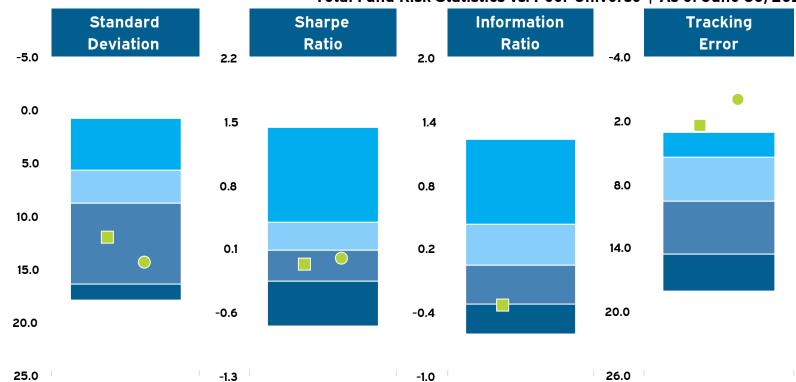
Total Fund Risk Statistics vs. Peer Universe | As of June 30, 2024



Parentheses contain percentile rankings. Calculation based on monthly periodicity. Peer Universe is InvMetrics All Public DB Plans > \$1B.



Total Fund Risk Statistics vs. Peer Universe | As of June 30, 2024

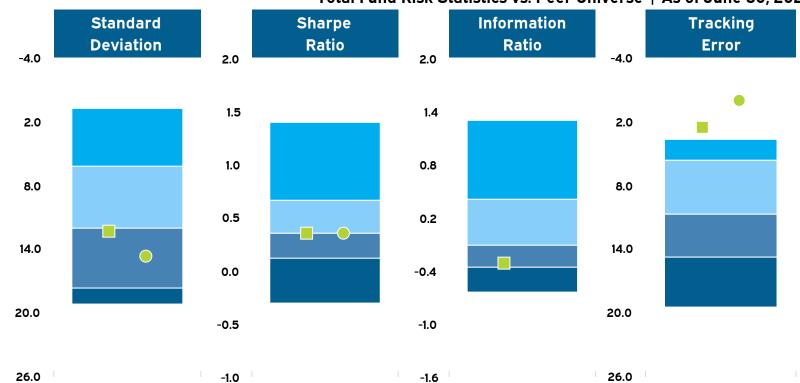


	3 Yrs (%)	3 Yrs (%)	3 Yrs (%)	3 Yrs (%)
Total Fund	12.0 (56)	-0.1 (64)	-0.3 (77)	2.5 (1)
Policy Benchmark	14.3 (61)	0.0 (56)	-	O.O (1)
5th Percentile	0.8	1.4	1.2	3.2
1st Quartile	5.7	0.4	0.4	5.5
Median	8.8	0.1	0.0	9.6
3rd Quartile	16.4	-0.3	-0.3	14.6
95th Percentile	17.9	-0.8	-0.6	18.1

Parentheses contain percentile rankings. Calculation based on monthly periodicity. Peer Universe is InvMetrics All Public DB Plans > \$1B.



Total Fund Risk Statistics vs. Peer Universe | As of June 30, 2024

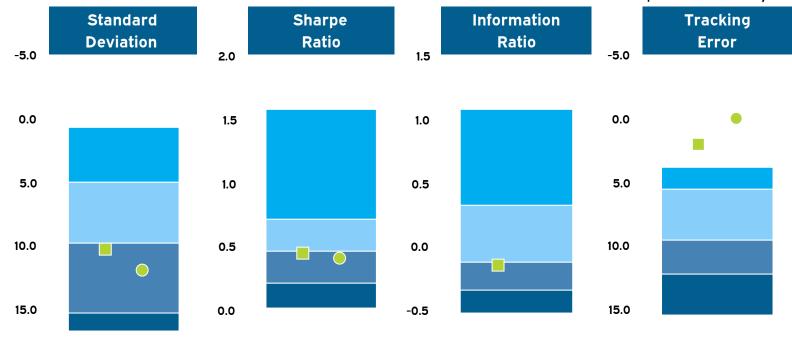


	5 Yrs (%)	5 Yrs (%)	5 Yrs (%)	5 Yrs (%)
Total Fund	12.4 (52)	0.4 (50)	-0.3 (71)	2.6 (1)
Policy Benchmark	14.7 (58)	0.4 (50)	-	O.O (1)
5th Percentile	0.8	1.4	1.3	3.7
1st Quartile	6.2	0.7	0.4	5.6
Median	12.0	0.4	-0.1	10.7
3rd Quartile	17.7	0.1	-0.4	14.8
95th Percentile	19.2	-0.3	-0.6	19.5

Parentheses contain percentile rankings. Calculation based on monthly periodicity. Peer Universe is InvMetrics All Public DB Plans > \$1B.



Total Fund Risk Statistics vs. Peer Universe | As of June 30, 2024



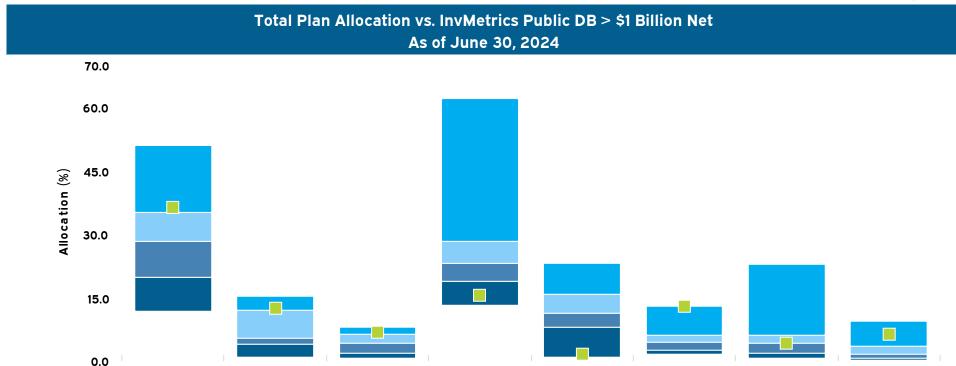
	20.0	-0.5	-1.0	20.0	l l
	10 Yrs (%)	10 Yrs (%)	10 Yrs (%)	10 Yrs (%)	
Total Fund	10.3 (50)	0.5 (52)	-0.1 (54)	2.1 (1)	
Policy Benchmark	11.9 (56)	0.4 (55)	-	O.O (1)	
5th Percentile	0.7	1.6	1.1	3.9	
1st Quartile	5.0	0.7	0.3	5.6	
Median	9.8	0.5	-0.1	9.5	
3rd Quartile	15.3	0.2	-0.3	12.2	
95th Percentile	16.7	0.0	-0.5	15.5	

Parentheses contain percentile rankings. Calculation based on monthly periodicity. Peer Universe is InvMetrics All Public DB Plans > \$1B.

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Total Portfolio | As of June 30, 2024



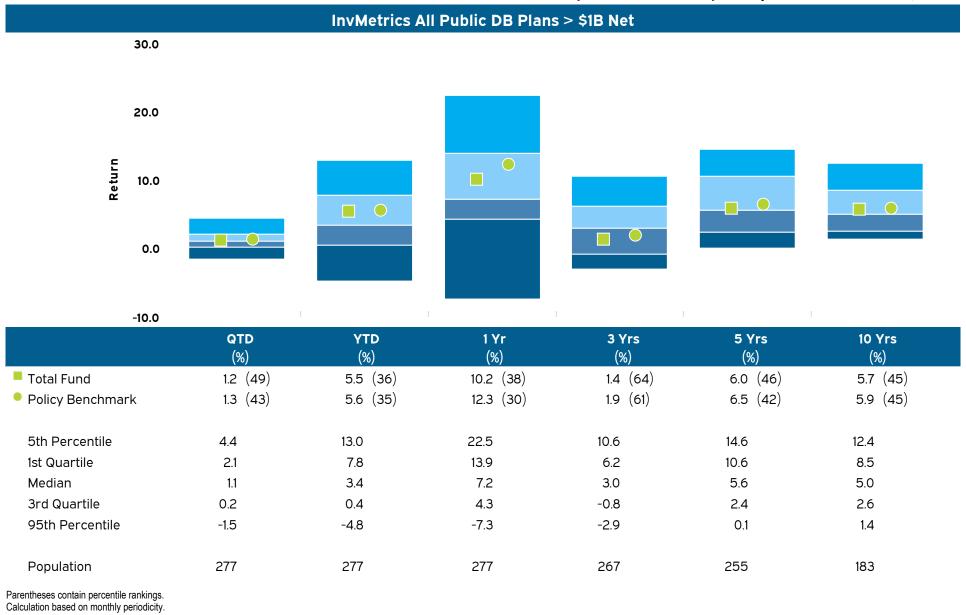
	US Equity	Dev'd ex-US Equity	Emg Mkt Equity	Total Fixed Income	Private Equity	Real Assets/Commo d	Multi-Asset	Cash & Equivalents
Total Fund	36.4 (22)	12.6 (22)	6.9 (19)	15.6 (92)	1.6 (92)	13.0 (6)	4.2 (58)	6.4 (13)
5th Percentile	51.0	15.3	8.1	62.1	23.1	13.1	23.1	9.4
1st Quartile	35.2	12.1	6.5	28.4	15.9	6.1	6.1	3.4
Median	28.4	5.4	4.3	23.3	11.3	4.4	4.3	1.7
3rd Quartile	19.9	4.1	2.0	18.9	8.2	2.6	1.8	0.8
95th Percentile	11.7	1.0	0.8	13.3	1.0	1.6	0.7	0.1

Parentheses contain percentile rankings.

Private Equity includes Private Credit, which currently consists of an allocation to Blue Owl.

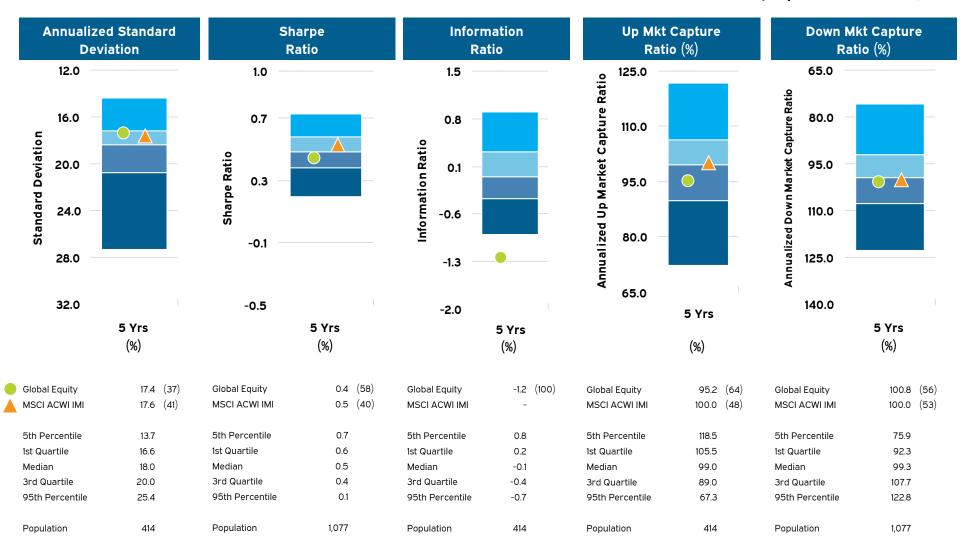


Plan Sponsor Peer Group Analysis | As of June 30, 2024





Global Equity | As of June 30, 2024

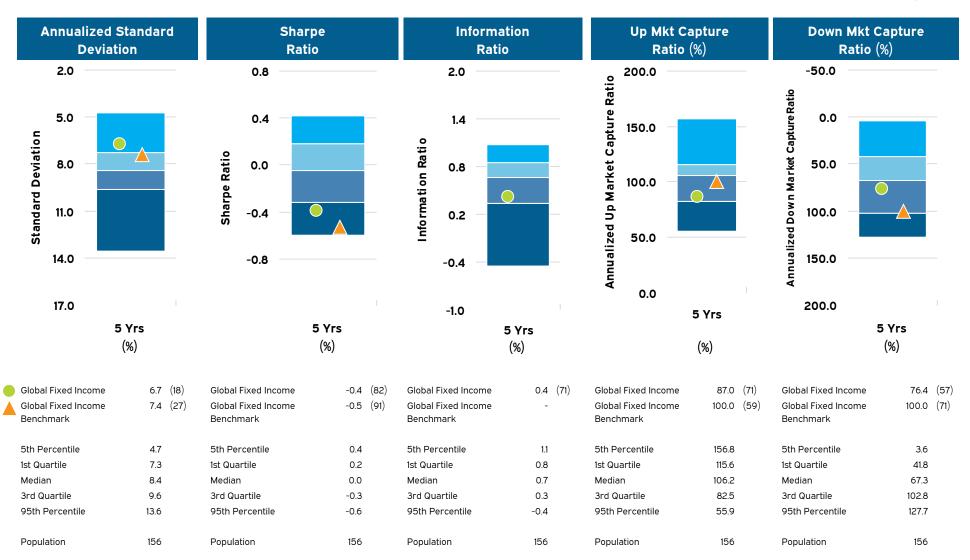


The information above is based on a five-year period.

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Global Fixed Income | As of June 30, 2024

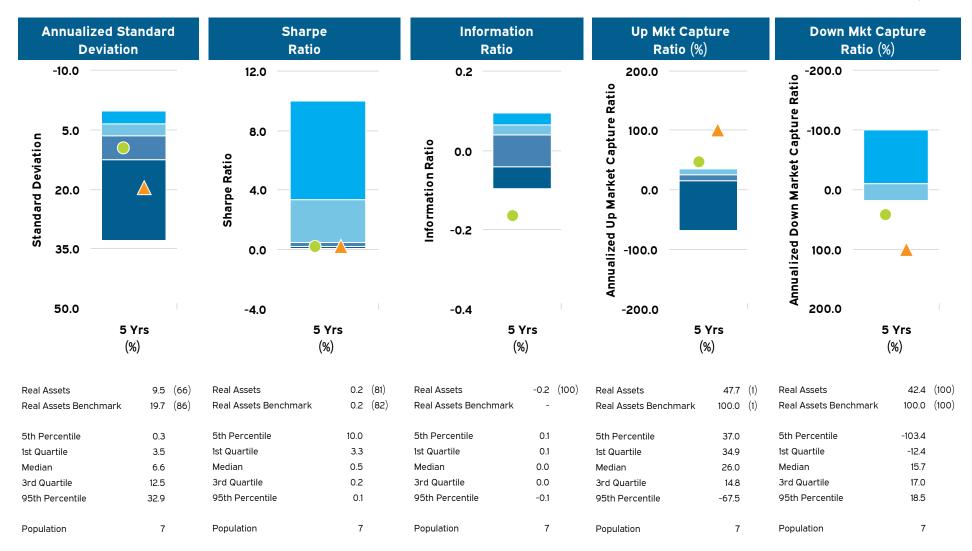


The information above is based on a five-year period.

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Real Assets | As of June 30, 2024

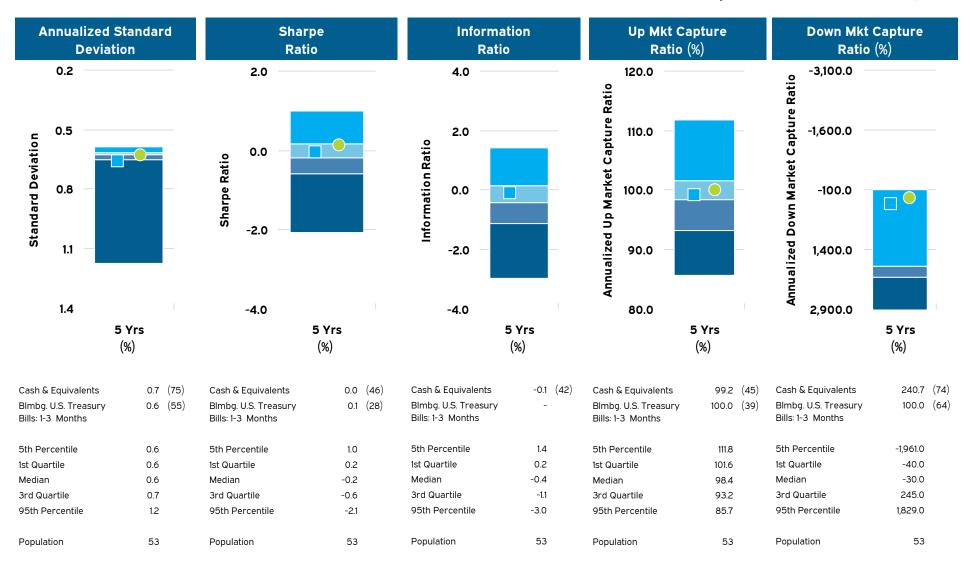


The information above is based on a five-year period.

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Cash & Equivalents | As of June 30, 2024



The information above is based on a five-year period.

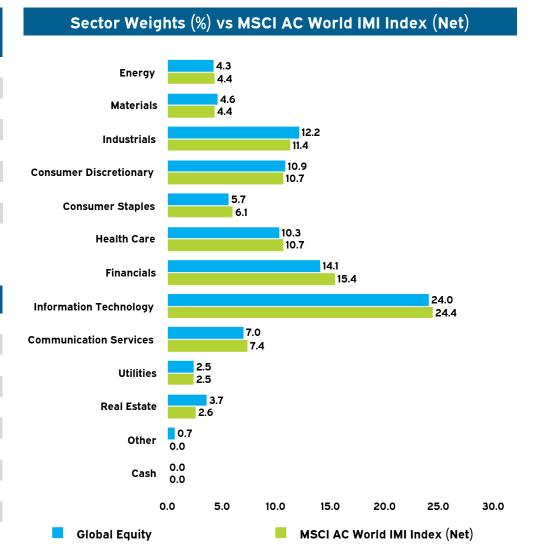
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Global Equity Characteristics | As of June 30, 2024

Chara	acteristics	
	Portfolio	Benchmark
Number of Holdings	9,159	8,847
Wtd. Avg. Mkt. Cap \$B	560.7	589.2
Median Mkt. Cap \$B	2.2	2.3
Price To Earnings	21.5	21.6
Price To Book	3.6	3.7
Return on Equity (%)	6.7	6.8
Yield (%)	1.9	2.0
Beta (5 Years, Monthly)	1.0	1.0
R-Squared (5 Years, Monthly)	1.0	1.0

Top Holdings (%)	
Microsoft Corp	3.7
Apple Inc	3.6
NVIDIA Corporation	3.6
Amazon.com Inc	2.1
Meta Platforms Inc	1.3
Alphabet Inc Class A	1.3
Alphabet Inc Class C	1.1
Eli Lilly and Co	0.9
Broadcom Inc	0.8
JPMorgan Chase & Co	0.7



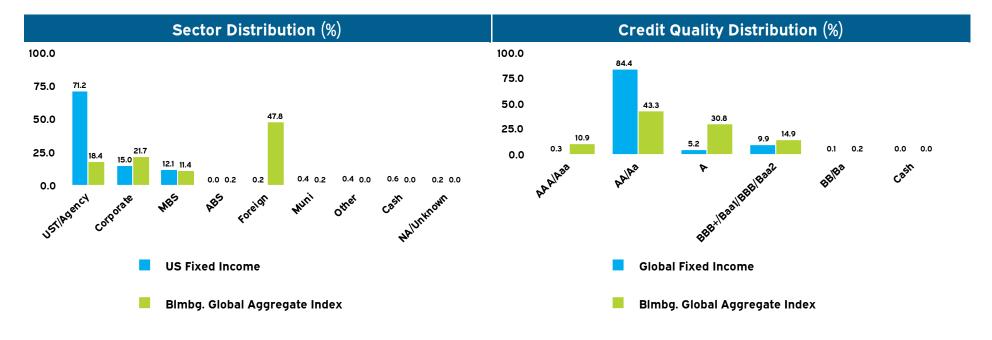
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Global Fixed Income Characteristics | As of June 30, 2024

	Total Fun	ıd
	\$	%
Agincourt 1-3 Year Treasury (SA)	218,754,757	37.5
NISA 30 Year Treasury Futures (SA)	58,011,606	9.9
Hoisington Macroeconomic US Treasuries (SA)	29,199,544	5.0
Agincourt 1-5 Yr US TIPS (SA)	66,362,407	11.4
DoubleLine MBS (SA)	72,357,154	12.4
PGIM US IG Corporate Bond (CIT)	84,534,435	14.5
Blue Owl Diversified Lending Fund	54,762,815	9.4
Global Fixed Income	583,982,719	100.0

Portfolio Characteristics						
	Portfolio					
Yield To Maturity (%)	5.0					
Average Duration	5.0					
Avg. Quality	AA					
Weighted Average Maturity (Years)	7.9					



Blue Owl Diversified Lending is excluded from characteristics.

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Asset Allocation & Performance | As of June 30, 2024

	Performance Net Summary								
	Market Value \$	QTD (%)	YTD (%)	1 Yr (%)	3 Yrs (%)	5 Yrs (%)	10 Yrs (%)	Inception (%)	Inception Date
Total Fund	3,391,016,424	1.2 (49)	5.5 (36)	10.2 (38)	1.4 (64)	6.0 (46)	5.7 (45)	9.4 ()	Jun-82
Policy Benchmark		1.3 (43)	5.6 (35)	12.3 (30)	1.9 (61)	6.5 (42)	<i>5.9 (45)</i>		
Over/Under		-0.1	-0.1	-2.1	-0.5	-0.5	-0.2		
Passive Benchmark		1.3 (47)	5.3 (36)	11.7 (34)	1.1 (66)	5.7 (49)	5.0 (50)		
Over/Under		-0.1	0.2	-1.5	0.3	0.3	0.7		
InvMetrics All Public DB Plans > \$1B Median		1.1	3.4	7.2	3.0	5.6	5.0		
Global Equity	2,006,359,982	1.4 (45)	8.5 (45)	15.2 (47)	2.4 (62)	8.6 (62)	7.6 (55)	9.0 (83)	Jun-88
MSCI AC World IMI Index (Net)		2.4 (32)	10.3 (35)	18.4 (34)	4.7 (42)	10.4 (42)	8.2 (46)		
Over/Under		-1.0	-1.8	-3.2	-2.3	-1.8	-0.6		
eV All Global Equity Median		0.8	7.8	14.4	3.7	9.6	7.8	9.5	
US Equity	1,235,053,690	1.1	10.4	18.7	5.5	11.2	10.2	10.7	Jun-88
US Equity Benchmark		3.2	13.9	23.3	8.4	14.2	12.2	11.0	
Over/Under		-2.1	-3.5	-4.6	-2.9	-3.0	-2.0	-0.3	
BNYM Dynamic US Equity NL (SA)	297,257,656	4.0 (35)	14.8 (49)	23.2 (55)	8.0 (59)	14.2 (39)		14.1 (23)	May-18
S&P 500 Index		4.3 (25)	15.3 (40)	24.6 (41)	10.0 (27)	15.0 (22)		14.4 (20)	
Over/Under		-0.3	-0.5	-1.4	-2.0	-0.8		-0.3	
IM U.S. Large Cap Core Equity (SA+CF) Median		3.2	14.7	23.9	8.6	13.6		12.9	
NT MSCI USA IMI Index Fund (CF)	585,917,390							0.0 (52)	Jun-24
MSCI USA IMI (Net)								3.1 (25)	
Over/Under								-3.1	
IM U.S. Equity (SA+CF) Median								0.1	

The US Equity market value includes cash holdbacks from the following funds that were liquidated in Q2 2024: L&G MSCI USA Index and NISA SP 500 Futures as well as NISA S&P 500 Options whose last position expired in June 2022. NT MSCI USA IMI Index Fund was funded in June 2024 and therefore performance will populate after the first full quarter of performance has been recognized.

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							<u> </u>		
	Market Value \$	QTD (%)	YTD (%)	1 Yr (%)	3 Yrs (%)	5 Yrs (%)	10 Yrs (%)	Inception (%)	Inception Date
SSGA MSCI USA Small Cap Index (CF)	49,841,511	-3.5 (56)	2.0 (57)	10.4 (49)	0.2 (53)			11.8 (52)	Nov-20
MSCI USA Small Cap Index (Net)		-3.6 (58)	1.8 (59)	10.0 (53)	-0.2 (57)			11.3 (55)	
Over/Under		0.1	0.2	0.4	0.4			0.5	
IM U.S. Small Cap Equity (SA+CF) Median		-3.3	2.4	10.2	0.5			11.9	
NT Transition	221,697							0.0	Jun-24
Equity Diversified Strategies	301,766,243	-1.7	6.7	14.5	2.6			9.9	Oct-20
MSCI USA IMI (Net)		3.2	13.4	22.8	7.7			14.3	
Over/Under		-4.9	-6.7	-8.3	-5.1			-4.4	
SSGA MSCI USA EW Index (SA)	301,711,028	-2.5 (97)	5.5 (94)	14.1 (86)	3.2 (99)			12.5 (86)	Nov-20
MSCI USA Equal Weighted Index (Net)		-2.8 (97)	5.1 (96)	13.3 (86)	2.6 (99)			11.9 (88)	
Over/Under		0.3	0.4	0.8	0.6			0.6	
IM U.S. Large Cap Core Equity (SA+CF) Median		3.2	14.7	23.9	8.6			15.3	
Developed Markets Equity	538,199,775	0.3	4.3	8.6	0.4	6.6	5.3	5.1	Jan-08
Developed Market Equity Benchmark		-0.7	4.8	11.1	2.8	6.5	4.3	3.0	
Over/Under		1.0	-0.5	-2.5	-2.4	0.1	1.0	2.1	
Walter Scott Dev Mkts Int'l Equity (SA)	214,401,102	-0.4 (59)	3.7 (67)	6.3 (78)	0.4 (58)	7.3 (32)	7.2 (8)	8.3 (23)	Oct-92
MSCI EAFE (Net)		-0.4 (61)	5.3 (45)	11.5 (40)	2.9 (29)	6.5 (46)	4.3 (56)	5.9 (99)	
Over/Under		0.0	-1.6	-5.2	-2.5	0.8	2.9	2.4	
IM International Equity Developed Markets (SA+CF) Median		0.1	5.0	10.4	0.9	6.2	4.5	7.5	
1607 Capital Partners Int'l Equity EAFE (SA)	164,862,395	1.6 (14)	4.2 (69)	9.8 (61)	-0.5 (69)	6.4 (47)	4.9 (40)	7.2 (32)	Aug-10
1607 Capital Ptrns Int'l Eq EAFE (SA) Custom Index (Net)		0.1 (48)	5.6 (47)	11.7 (43)	2.1 (33)	6.2 (52)	4.2 (61)	<i>5.9 (81)</i>	
Over/Under		1.5	-1.4	-1.9	-2.6	0.2	0.7	1.3	
IM International Core Equity (SA+CF) Median		0.1	5.4	10.8	0.9	6.2	4.6	6.7	

The Equity Diversified Strategies market value includes cash holdbacks from the following funds that were liquidated in Q2 2024: TOBAM Max Diversification, BNYM SciBeta US Max Decorrelation, and BNYM SciBeta Inflation Plus. The Developed Markets Equity market value includes cash holdbacks from the following funds that were liquidated in Q2 2024: NISA EAFE Futures and NISA FX Hedged EAFE Futures

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									<u> </u>
	Market Value \$	QTD (%)	YTD (%)	1 Yr (%)	3 Yrs (%)	5 Yrs (%)	10 Yrs (%)	Inception (%)	Inception Date
NT MSCI World Ex US Small Cap Index (CF)	16,636,529	0.2 (42)	2.5 (54)	9.4 (47)	-2.3 (48)	5.3 (53)		3.3 (50)	Aug-18
MSCI World ex U.S. Small Cap Index (Net)		-1.6 (72)	1.0 (63)	7.8 (55)	-3.0 (50)	4.7 (58)		<i>2.7 (57)</i>	
Over/Under		1.8	1.5	1.6	0.7	0.6		0.6	
IM International Small Cap Equity (SA+CF) Median		-0.2	3.4	8.9	-3.0	5.6		3.2	
BNYM DB Dynamic Global Ex US Eq (CF)	31,027,543	0.8 (35)	5.5 (43)	9.9 (55)	-0.9 (70)			5.6 (77)	Sep-19
MSCI AC World ex USA (Net)		1.0 (31)	5.7 (41)	11.6 (39)	0.5 (57)			6.7 (61)	
Over/Under		-0.2	-0.2	-1.7	-1.4			-1.1	
IM International Equity Developed Markets (SA+CF) Median		0.1	5.0	10.4	0.9			7.3	
NT MSCI World Ex US IMI Index Fund (CF)	111,271,835							-1.8 (60)	Jun-24
MSCI World ex U.S. IMI Index (Net)								-1.8 (61)	
Over/Under								0.0	
IM International Equity (SA+CF) Median								-1.4	
Emerging Markets Equity	233,106,516	6.0	9.1	12.7	-6.3	2.0	2.3	1.5	Mar-08
Emerging Markets Equity Benchmark		<i>5.1</i>	7.6	12.7	-5.0	3.1	2.8	2.0	
Over/Under		0.9	1.5	0.0	-1.3	-1.1	-0.5	-0.5	
Baillie Gifford EM Equity Class 3 (MF)	143,202,645	6.8 (16)	10.6 (28)	13.8 (48)	-7.1 (74)	3.7 (54)		7.1 (28)	Oct-16
MSCI Emerging Markets (Net)		5.0 (42)	7.5 (49)	12.5 (53)	-5.1 (59)	3.1 (67)		4.9 (64)	
Over/Under		1.8	3.1	1.3	-2.0	0.6		2.2	
IM Emerging Markets Equity (SA+CF) Median		4.5	7.2	13.4	-3.7	3.9		5.5	
NT MSCI Emerging Markets IMI Index Fund (CF)	89,900,995							3.6 (38)	Jun-24
MSCI Emerging Markets IMI (Net)								3.8 (31)	
Over/Under								-0.2	
IM Emerging Markets Equity (SA+CF) Median								3.0	

NT MSCI MSCI World ex US IMI Index Fund and NT MSCI Emgering Markets IMI INdex Fund were funded in June 2024 and therefore performance will populate after the first full quarter of performance has been recognized. The Emerging Markets Equity market value includes cash holdbacks from the following funds that were liquidated in Q2 2024: NISA EM Futures and L&G MSCI EM Index.

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	Market	QTD	YTD	1 Yr	3 Yrs	5 Yrs	10 Yrs	Inception	Inception
	Value \$	(%)	(%)	(%)	(%)	(%)	(%)	(%)	Date
Real Assets	440,842,991	0.0	-0.9	-0.3	2.0	3.6	5.4	5.8	Sep-04
Real Assets Benchmark		0.9	1.2	7.3	2.0	3.9	<i>5.3</i>	7.5	
Over/Under		-0.9	-2.1	-7.6	0.0	-0.3	0.1	-1.7	
Real Estate Equity	277,636,031	-0.3	-1.5	-2.5	0.2	3.3	6.6	6.3	Sep-04
FTSE NAREIT Equity REIT Index		0.1	-0.1	7.8	0.3	3.9	5.9	7.4	
Over/Under		-0.4	-1.4	-10.3	-0.1	-0.6	0.7	-1.1	
Principal US Property Account (CF)	159,808,627	-0.9 (44)	-2.8 (32)	-8.7 (37)	1.5 (29)	2.9 (30)	6.4 (17)	6.2 ()	Sep-04
NCREIF ODCE Index (AWA) (Net) (Monthly)		-0.7 (35)	-3.2 (50)	-10.0 (58)	1.0 (40)	<i>2.3 (51)</i>	<i>5.5 (58)</i>	5.7 ()	
Over/Under		-0.2	0.4	1.3	0.5	0.6	0.9	0.5	
IM U.S. Open End Private Real Estate (SA+CF) Median		-0.9	-3.3	-9.4	0.4	2.3	6.0		
Fidelity US REITs Completion Index (SA)	106,948,467	0.5 (41)	0.4 (15)	7.3 (29)	1.1 (2)			3.8 (28)	Jan-20
Fidelity REIT Comp Index		0.5 (40)	0.4 (14)	7.4 (28)	1.2 (1)			<i>3.9 (27)</i>	
Over/Under		0.0	0.0	-0.1	-0.1			-0.1	
IM U.S. REIT (SA+CF) Median		0.1	-0.6	6.7	-0.9			3.1	
Agincourt FTSE NAREIT Equity REITs Index (SA)	10,878,937	0.1 (51)	-0.3 (44)	7.7 (26)	0.5 (12)			5.7 (1)	Apr-21
FTSE NAREIT Equity REIT Index		0.1 (51)	-0.1 (35)	7.8 (22)	0.3 (14)			3.8 (16)	
Over/Under		0.0	-0.2	-0.1	0.2			1.9	
IM U.S. REIT (SA+CF) Median		0.1	-0.6	6.7	-0.9			2.9	

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	Market Value \$	QTD (%)	YTD (%)	1 Yr (%)	3 Yrs (%)	5 Yrs (%)	10 Yrs (%)	Inception (%)	Inception Date
Infrastructure Equity	163,206,960	0.5	0.2	3.7	5.6			2.6	Jan-20
S&P Global Infrastructure (Net)		2.3	3.5	6.0	4.7			2.7	
Over/Under		-1.8	-3.3	-2.3	0.9			-0.1	
IFM Global Infrastructure A (CF)	95,569,784	1.0	-0.1	2.9	8.4			9.5	Apr-20
S&P Global Infrastructure (Net)		2.3	3.5	6.0	4.7			11.6	
Over/Under		-1.3	-3.6	-3.1	3.7			-2.1	
Fidelity DJ Brookfield Infrastructure Index (SA)	67,637,176	-0.1	0.7	4.7	2.9			2.9	Jan-20
Dow Jones Brookfield Global Infrastructure (Net)		-0.4	-0.8	2.4	1.0			1.7	
Over/Under		0.3	1.5	2.3	1.9			1.2	
Global Fixed Income	583,982,719	0.9 (35)	0.9 (49)	3.5 (69)	-3.0 (68)	-0.6 (73)	1.2 (58)	4.9 (47)	Feb-91
Global Fixed Income Benchmark		-1.1 <i>(82)</i>	-3.2 (81)	0.9 (83)	<i>-5.5 (82)</i>	-2.0 (88)	0.4 (62)	4.6 (100)	
Over/Under		2.0	4.1	2.6	2.5	1.4	0.8	0.3	
IM Global Fixed Income (SA+CF) Median		0.4	0.9	6.6	-1.5	1.3	2.1	4.7	
US Treasuries	372,328,314	0.4	-0.2	1.6	-3.5	-0.4		0.3	May-19
Blmbg. U.S. Treasury Index		0.1	-0.9	1.5	-3.3	-0.7		0.0	
Over/Under		0.3	0.7	0.1	-0.2	0.3		0.3	
Agincourt 1-3 Year Treasury (SA)	218,754,757	0.9 (50)	1.2 (58)	4.4 (52)	0.3 (31)	1.0 (23)		1.2 (22)	May-19
Blmbg. U.S. Treasury: 1-3 Year		0.9 (42)	1.2 (54)	4.5 (44)	0.3 (30)	1.0 (22)		1.2 (21)	
Over/Under		0.0	0.0	-0.1	0.0	0.0		0.0	
IM U.S. Short Term Treasury/Govt Bonds (MF) Median		0.9	1.2	4.4	0.0	0.7		0.9	

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	Market Value \$	QTD (%)	YTD (%)	1 Yr (%)	3 Yrs (%)	5 Yrs (%)	10 Yrs (%)	Inception (%)	Inception Date
NISA 30 Year Treasury Futures (SA)	58,011,606	-1.4 (76)	-4.6 (78)	-6.0 (90)	-11.2 (93)			-11.1 (94)	May-20
Blmbg. U.S. Treasury Bellwethers: 30 Year		-2.2 (96)	-6.2 (95)	-7.6 (94)	-12.5 (96)			-12.9 (97)	
Over/Under		0.8	1.6	1.6	1.3			1.8	
IM U.S. Long Term Treasury/Govt Bond (MF) Median		0.0	-1.0	1.4	-3.6			-3.1	
Hoisington Macroeconomic US Treasuries (SA)	29,199,544	-1.6 (82)	-5.3 (90)	-4.6 (78)	-11.4 (94)	-4.4 (91)		-2.7 (81)	May-19
Blmbg. U.S. Treasury Index		0.1 (46)	-0.9 (40)	1.5 (45)	-3.3 (35)	-0.7 (31)		0.0 (29)	
Over/Under		-1.7	-4.4	-6.1	-8.1	-3.7		-2.7	
IM U.S. Long Term Treasury/Govt Bond (MF) Median		0.0	-1.0	1.4	-3.6	-0.9		-0.4	
Agincourt 1-5 Yr US TIPS (SA)	66,362,407	1.3 (2)	1.9 (3)	4.9 (3)	1.7 (2)			3.0 (9)	Jan-20
Blmbg. U.S. TIPS 1-5 Year Index		1.4 (1)	2.1 (3)	5.2 (2)	1.6 (2)			3.0 (9)	
Over/Under		-0.1	-0.2	-0.3	0.1			0.0	
IM U.S. TIPS (SA+CF) Median		0.8	0.8	2.7	-1.4			1.8	
US Mortgages	72,357,154	0.6 (30)	-0.1 (44)	3.3 (36)	-2.6 (38)			-0.7 (72)	Aug-19
Blmbg. U.S. Mortgage Backed Securities		0.1 (79)	-1.0 (77)	2.1 (71)	-2.9 (54)			-0.9 (90)	
Over/Under		0.5	0.9	1.2	0.3			0.2	
IM U.S. Mortgage Backed Bonds (SA+CF+MF) Median		0.3	-0.4	2.6	-2.8			-0.4	
DoubleLine MBS (SA)	72,357,154	0.6 (30)	-0.1 (44)	3.3 (36)	-2.6 (38)			-0.7 (72)	Aug-19
Blmbg. U.S. Mortgage Backed Securities		0.1 (79)	-1.0 (77)	2.1 (71)	-2.9 (54)			-0.9 (90)	
Over/Under		0.5	0.9	1.2	0.3			0.2	
IM U.S. Mortgage Backed Bonds (SA+CF+MF) Median		0.3	-0.4	2.6	-2.8			-0.4	
US Credit	139,297,250	2.5 (1)	4.9 (1)	10.5 (1)	-1.3 (22)			1.9 (9)	Aug-19
Blmbg. U.S. Credit Index		0.0 (65)	-0.5 (66)	4.4 (61)	-2.9 (41)			0.4 (63)	
Over/Under		2.5	5.4	6.1	1.6			1.5	
IM U.S. Corporate Bonds (SA+CF) Median		0.1	-0.1	4.7	-3.0			0.7	

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	Market Value \$	QTD (%)	YTD (%)	1 Yr (%)	3 Yrs (%)	5 Yrs (%)	10 Yrs (%)	Inception (%)	Inception Date
PGIM US IG Corporate Bond (CIT)	84,534,435	0.0 (54)	0.0 (48)	5.3 (28)	-2.9 (40)			1.1 (30)	Aug-19
Blmbg. U.S. Credit Index		0.0 (65)	-0.5 (66)	4.4 (61)	-2.9 (41)			0.4 (63)	
Over/Under		0.0	0.5	0.9	0.0			0.7	
IM U.S. Corporate Bonds (SA+CF) Median		0.1	-0.1	4.7	-3.0			0.7	
Blue Owl Diversified Lending Fund	54,762,815	7.4						10.0	Feb-24
Morningstar LSTA Leverage Loans +2%		2.4						4.6	
Over/Under		5.0						5.4	
Multi-Asset	143,786,849	2.5	8.1	15.0	3.7	7.2	4.9	5.8	Feb-14
Multi-Asset Benchmark		1.3	<i>5.3</i>	11.7	1.1	5.6	5.0	<i>5.5</i>	
Over/Under		1.2	2.8	3.3	2.6	1.6	-0.1	0.3	
Asset Allocation	97,087,240	1.5	6.1	12.5	2.5			8.3	May-20
Multi-Asset Benchmark		1.3	<i>5.3</i>	11.7	1.1			8.5	
Over/Under		0.2	0.8	0.8	1.4			-0.2	
Agincourt Passive Index (SA)	97,087,240	1.5	6.1	12.5	2.4			3.9	Jan-21
Passive Index		1.3	5.3	11.7	1.1			2.6	
Over/Under		0.2	0.8	8.0	1.3			1.3	
Commodities & Other	46,699,609	4.8	12.5	20.6	8.1			7.2	Apr-20
Bloomberg Commodity Index Total Return		2.9	5.1	5.0	5.7			14.9	
Over/Under		1.9	7.4	15.6	2.4			-7.7	
NISA Gold Futures (SA)	46,699,609	4.8	12.5	20.6	8.1			7.0	May-20
Bloomberg Gold Subindex Total Return		4.9	12.7	20.6	9.1			6.8	
Over/Under		-0.1	-0.2	0.0	-1.0			0.2	

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Asset Allocation & Performance | As of June 30, 2024

	Asset Allocation a 1 chormance As or ou							,	
	Market Value \$	QTD (%)	YTD (%)	1 Yr (%)	3 Yrs (%)	5 Yrs (%)	10 Yrs (%)	Inception (%)	Inception Date
Cash & Equivalents	216,043,883	1.3	2.6	5.3	3.1	2.1			Jul-17
Blmbg. U.S. Treasury Bills: 1-3 Months		1.3	2.7	5.5	3.1	2.2		2.1	
Over/Under		0.0	-0.1	-0.2	0.0	-0.1			
US Dollar Instruments	164,961,212	1.3	2.6	5.3	3.1	2.1			Jul-88
Blmbg. U.S. Treasury Bills: 1-3 Months		1.3	2.7	5.5	3.1	2.2	1.5		
Over/Under		0.0	-0.1	-0.2	0.0	-0.1			
Agincourt 1-3 Month Treasury (SA)	87,731,401	1.3 (55)	2.6 (59)	5.4 (80)	3.0 (40)	2.1 (65)		2.1 (70)	May-19
Blmbg. U.S. Treasury Bills: 1-3 Months		1.3 (39)	2.7 (46)	<i>5.5 (62)</i>	3.1 (31)	2.2 (53)		<i>2.2 (55)</i>	
Over/Under		0.0	-0.1	-0.1	-0.1	-0.1		-0.1	
IM U.S. Cash Fixed Income (SA+CF) Median		1.3	2.7	5.6	2.9	2.2		2.2	
Mellon Government STIF (CF)	7,744,534	1.3 (47)	2.6 (59)	5.3 (84)	3.0 (41)			2.6 (43)	Feb-21
Blmbg. U.S. Treasury Bills: 1-3 Months		1.3 (39)	2.7 (46)	<i>5.5 (62)</i>	3.1 (31)			<i>2.7 (32)</i>	
Over/Under		0.0	-0.1	-0.2	-0.1			-0.1	
IM U.S. Cash Fixed Income (SA+CF) Median		1.3	2.7	5.6	2.9			2.6	
NISA Cash and Carry (SA)	69,485,276	1.2 (75)	2.5 (65)	5.2 (92)				5.3 (23)	Aug-22
Blmbg. U.S. Treasury Bills: 1-3 Months		1.3 (39)	2.7 (46)	<i>5.5 (62)</i>				4.8 (49)	
Over/Under		-0.1	-0.2	-0.3				0.5	
IM U.S. Cash Fixed Income (SA+CF) Median		1.3	2.7	5.6				4.8	
Other Currencies	51,082,671	1.3	2.7	5.4				3.7	Dec-21
Blmbg. U.S. Treasury Bills: 1-3 Months		1.3	2.7	5.5				3.6	
Over/Under		0.0	0.0	-0.1				0.1	
NISA ST Sovereigns (SA)	51,082,671	1.3 (39)	2.7 (38)	5.4 (72)				3.8 (17)	Jan-22
Blmbg. U.S. Treasury Bills: 1-3 Months		1.3 (39)	2.7 (46)	<i>5.5 (62)</i>				<i>3.7 (34)</i>	
Over/Under		0.0	0.0	-0.1				0.1	
IM U.S. Cash Fixed Income (SA+CF) Median		1.3	2.7	5.6				3.5	

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Benchmark History | As of June 30, 2024

		Benchmark History
From Date	To Date	Benchmark
Policy Benchm	nark	
04/01/2021	Present	56.0% MSCI AC World IMI Index (Net), 21.0% Blmbg. Global Aggregate Index, 10.0% FTSE NAREIT Equity REIT Index, 5.0% S&P Global Infrastructure (Net), 7.0% Multi-Asset Benchmark, 1.0% 90 Day U.S. Treasury Bill
12/01/2019	04/01/2021	55.0% MSCI AC World IMI Index (Net), 20.0% Blmbg. Global Aggregate Index, 10.0% FTSE NAREIT Equity REIT Index, 5.0% S&P Global Infrastructure (Net), 9.0% Multi-Asset Benchmark, 1.0% 90 Day U.S. Treasury Bill
12/01/2018	12/01/2019	55.0% MSCI AC World IMI Index (Net), 20.0% Blmbg. Global Aggregate Index, 10.0% FTSE NAREIT Equity REIT Index, 10.0% 60% MSCI World (Net)/40% Blmbg. Global Aggregate, 5.0% S&P Global Infrastructure (Net)
07/01/2018	12/01/2018	29.0% Russell 3000 Index, 19.0% MSCI AC World ex USA (Net), 22.5% Blmbg. U.S. Aggregate Index, 5.5% FTSE NAREIT Equity REIT Index, 5.0% 60% MSCI World (Net)/40% Blmbg. Global Aggregate, 1.0% Bloomberg Commodity Index Total Return, 9.0% MSCI Emerging Markets (Net), 4.0% S&P Global Infrastructure (Net), 5.0% BlackRock Strategic Partnership Custom Index (High Level)
01/01/2018	07/01/2018	30.0% Russell 3000 Index, 30.0% MSCI AC World ex USA (Net), 24.5% Blmbg. U.S. Aggregate Index, 5.5% NCRIEF ODCE (EW) (Net), 5.0% 60% MSCI World (Net)/40% Blmbg. Global Aggregate, 4.0% Alerian MLP Index, 1.0% Bloomberg Commodity Index Total Return
09/01/2015	01/01/2018	30.0% Russell 3000 Index, 30.0% MSCI AC World ex USA (Net), 24.5% Blmbg. U.S. Aggregate Index, 5.5% NCREIF Property Index, 5.0% 60% MSCI World (Net)/40% Blmbg. Global Aggregate, 4.0% Alerian MLP Index, 1.0% Bloomberg Commodity Index Total Return
09/01/2014	09/01/2015	25.0% S&P 500 Index, 6.0% Russell 2000 Index, 31.0% MSCI AC World ex USA index, 24.5% Blmbg. U.S. Aggregate Index, 6.0% NCREIF Property Index, 5.0% 60% MSCI World (Net)/40% Blmbg. Global Aggregate, 1.5% Alerian MLP Index, 1.0% Bloomberg Commodity Index Total Return
08/01/2014	09/01/2014	27.0% S&P 500 Index, 8.0% Russell 2000 Index, 31.0% MSCI AC World ex USA index, 21.5% Blmbg. U.S. Aggregate Index, 5.0% NCREIF Property Index, 5.0% 60% MSCI World (Net)/40% Blmbg. Global Aggregate, 1.5% Alerian MLP Index, 1.0% Bloomberg Commodity Index Total Return
05/01/2014	08/01/2014	27.0% S&P 500 Index, 8.0% Russell 2000 Index, 31.0% MSCI AC World ex USA index, 22.5% Blmbg. U.S. Aggregate Index, 5.0% NCREIF Property Index, 5.0% 60% MSCI World (Net)/40% Blmbg. Global Aggregate, 1.5% Alerian MLP Index
03/01/2014	05/01/2014	27.0% S&P 500 Index, 8.0% Russell 2000 Index, 31.0% MSCI AC World ex USA index, 25.0% Blmbg. U.S. Aggregate Index, 5.0% NCREIF Property Index, 2.5% 60% MSCI World (Net)/40% Blmbg. Global Aggregate, 1.5% Alerian MLP Index
02/01/2014	03/01/2014	24.5% S&P 500 Index, 8.0% Russell 2000 Index, 32.5% MSCI AC World ex USA index, 30.0% Blmbg. U.S. Aggregate Index, 5.0% NCREIF Property Index

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Benchmark History | As of June 30, 2024

		Benefittark History As or owne ou, Edula
From Date	To Date	Benchmark
01/01/2013	02/01/2014	24.5% S&P 500 Index, 8.0% Russell 2000 Index, 32.5% MSCI AC World ex USA index, 30.0% Blmbg. U.S. Aggregate Index, 5.0% NCREIF Property Index
10/01/2012	01/01/2013	22.8% S&P 500 Index, 9.8% Russell 2000 Index, 32.5% MSCI AC World ex USA index, 30.0% Blmbg. U.S. Aggregate Index, 5.0% NCREIF Property Index
01/01/2010	10/01/2012	22.8% S&P 500 Index, 9.8% Russell 2500 Index, 32.5% MSCI AC World ex USA index, 30.0% Blmbg. U.S. Aggregate Index, 5.0% NCREIF Property Index
04/01/2009	01/01/2010	22.8% S&P 500 Index, 9.8% Russell 2500 Index, 32.5% MSCI EAFE Index, 30.0% Blmbg. U.S. Aggregate Index, 5.0% NCREIF Property Index
07/01/2008	04/01/2009	29.0% S&P 500 Index, 10.0% Russell 2500 Index, 26.0% MSCI EAFE Index, 30.0% Blmbg. U.S. Aggregate Index, 5.0% NCREIF Property Index
12/01/2007	07/01/2008	33.0% S&P 500 Index, 16.0% Russell 2500 Index, 16.0% MSCI EAFE Index, 30.0% Blmbg. U.S. Aggregate Index, 5.0% NCREIF Property Index
04/01/2005	12/01/2007	33.0% S&P 500 Index, 16.0% Russell 2500 Index, 16.0% MSCI EAFE Index, 30.0% Blmbg. U.S. Aggregate Index, 5.0% NCREIF Property Index
01/01/2003	04/01/2005	33.0% S&P 500 Index, 16.0% Russell 2500 Index, 16.0% MSCI EAFE Index, 35.0% Blmbg. U.S. Aggregate Index
10/01/2001	01/01/2003	33.0% S&P 500 Index, 14.0% Russell 2500 Index, 15.0% MSCI EAFE Index, 38.0% Blmbg. U.S. Aggregate Index
09/01/2000	10/01/2001	33.0% S&P 500 Index, 14.0% Russell 2500 Index, 15.0% MSCI EAFE Index, 38.0% Blmbg. U.S. Aggregate Index
01/01/1986	09/01/2000	33.0% S&P 500 Index, 14.0% Russell 2500 Growth Index, 15.0% FTSE World Ex U.S. Index, 38.0% Blmbg. U.S. Aggregate Index
Policy Benchm	ark (IDP)	
06/01/2022	Present	34.0% MSCI USA (Net), 16.0% MSCI AC World ex USA (Net), 6.0% MSCI Emerging Markets (Net), 21.0% Blmbg. Global Aggregate Index, 10.0% FTSE NAREIT Equity REIT Index, 5.0% S&P Global Infrastructure (Net), 5.0% Multi-Asset Benchmark, 1.0% 90 Day U.S. Treasury Bill, 2.0% Bloomberg Commodity Index Total Return
04/01/2021	06/01/2022	33.0% MSCI USA (Net), 15.0% MSCI AC World ex USA (Net), 8.0% MSCI Emerging Markets (Net), 21.0% Blmbg. Global Aggregate Index, 10.0% FTSE NAREIT Equity REIT Index, 5.0% S&P Global Infrastructure (Net), 5.0% Multi-Asset Benchmark, 1.0% 90 Day U.S. Treasury Bill, 2.0% Bloomberg Commodity Index Total Return
12/01/2019	04/01/2021	32.0% Russell 3000 Index, 15.0% MSCI AC World ex USA (Net), 8.0% MSCI Emerging Markets (Net), 20.0% Blmbg. Global Aggregate Index, 10.0% FTSE NAREIT Equity REIT Index, 5.0% S&P Global Infrastructure (Net), 5.0% BlackRock Strategic Partnership Custom Index (High Level), 4.0% Multi-Asset Benchmark, 1.0% 90 Day U.S. Treasury Bill

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Benchmark History | As of June 30, 2024

		Belicilliank History As of Julie 30, 2024
From Date	To Date	Benchmark
12/01/2018	12/01/2019	32.0% Russell 3000 Index, 15.0% MSCI AC World ex USA (Net), 8.0% MSCI Emerging Markets (Net), 20.0% Blmbg. Global Aggregate Index, 10.0% FTSE NAREIT Equity REIT Index, 5.0% S&P Global Infrastructure (Net), 5.0% BlackRock Strategic Partnership Custom Index (High Level), 5.0% S&P Risk Parity Index - 10% Target Volatility (TR)
01/01/1986	12/01/2018	100.0% Policy Benchmark
Passive Bench	mark	
01/01/2000	Present	60.0% MSCI AC World Index (Net), 40.0% Blmbg. Global Aggregate Index
01/01/1990	01/01/2000	60.0% MSCI AC World Index, 40.0% Blmbg. Global Aggregate Index
Global Equity E	Benchmark	
06/01/1988	Present	MSCI AC World IMI Index (Net)
US Equity Ben	chmark	
04/01/2024	Present	100.0% MSCI USA IMI (Net)
12/01/2019	04/01/2024	100.0% MSCI USA (Net)
01/01/1980	12/01/2019	100.0% Russell 3000 Index
International E	quity Custom I	ndex
01/01/2010	Present	100.0% MSCI AC World ex USA (Net)
01/01/1970	01/01/2010	100.0% MSCI EAFE (Net)
Developed Ma	rkets Equity Be	nchmark
04/01/2024	Present	100.0% MSCI World ex U.S. IMI Index (Net)
01/01/1970	04/01/2024	100.0% MSCI World ex U.S. (Net)
Emerging Mar	kets Equity Ber	nchmark
04/01/2024	Present	100.0% MSCI Emerging Markets IMI (Net)
01/01/1988	04/01/2024	100.0% MSCI Emerging Markets (Net)
Real Assets Be	nchmark	
09/01/2004	Present	34.0% S&P Global Infrastructure (Net), 66.0% FTSE NAREIT Equity REIT Index
Real Estate Eq	uity Benchmarl	k
07/01/2018	Present	100.0% FTSE NAREIT Equity REIT Index
01/01/2018	07/01/2018	100.0% NCRIEF ODCE (EW) (Net)

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Benchmark History | As of June 30, 2024

From Date	To Date	Benchmark
01/01/1978	01/01/2018	100.0% NCREIF Property Index
Infrastructure	Equity Benchm	nark
07/01/2015	Present	S&P Global Infrastructure (Net)
Global Fixed Ir	ncome Benchm	nark
12/01/2018	Present	100.0% Blmbg. Global Aggregate Index
02/01/1991	12/01/2018	100.0% Blmbg. U.S. Aggregate Index
US Treasuries	Benchmark	
05/01/2019	Present	Blmbg. U.S. Treasury Index
US Mortgages	Benchmark	
08/01/2019	Present	Blmbg. U.S. Mortgage Backed Securities
US Credit Ben	chmark	
08/01/2019	Present	Blmbg. U.S. Credit Index
Multi-Asset Be	nchmark	
04/01/2021	Present	60.0% MSCI AC World Index (Net), 40.0% Blmbg. Global Aggregate Index
12/01/2019	04/01/2021	60.4% MSCI AC World IMI Index (Net), 22.0% Blmbg. Global Aggregate Index, 11.0% FTSE NAREIT Equity REIT Index, 5.5% S&P Global Infrastructure (Net), 1.1% Blmbg. U.S. Treasury Bills: 1-3 Months
01/01/2001	12/01/2019	100.0% 60% MSCI AC World (Net)/ 40% BC Global Aggregate
	& Other Benchi	
04/01/2020	Present	Bloomberg Commodity Index Total Return
	lents Benchma	•
06/01/1988	Present	Blmbg. U.S. Treasury Bills: 1-3 Months
		uity EAFE (SA) Custom Index
01/01/1999	Present	90.0% MSCI EAFE (Net), 10.0% MSCI Emerging Markets (Net)
01/01/1999	11636111	70.0% MOST LATE (14Ct), 10.0% MOST ETTEL SITIS MICHAELS (14Ct)

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