



CITY OF AUSTIN
EMPLOYEES' RETIREMENT SYSTEM

MINUTES

GOVERNANCE and HR COMMITTEE
Public Meeting held in person and videoconference

On November 9, 2023 at 1:00 p.m. CT

Pursuant to Texas Govt. Code 551.127

Committee Members
Present/ (Absent)

Brad Sinclair, Committee
Chair
(Michael Benson)
Kelly Crook
Yuejiao Liu
Chris Noak†

* Present telephonically
† Present via
videoconference

Other Board Trustees
Present/ (Absent)

(Michael Granof)
(Amy Hunter)
Dick Lavine
(Anthony B. Ross)
(Leslie Pool)
Diana Thomas

Guests
Paige Saenz, General
Counsel
Kevin Balaod,
WithIntelligence

Others Present:
Staff

Christopher Hanson
Russell Nash
Sarah McCleary
Jenni Bonds
Mehrin Rahman
Yun Quintanilla
Teresa Cantu
David Kushner
Amy Kelley*

1 Call roll of Committee members

Committee Chair Brad Sinclair called the meeting to order at 1:37 p.m. The following Committee members were present in person: Sinclair, Crook, and Liu. The following Committee member was present via videoconference: Noak.

2 Review order of business and establish meeting objectives

Committee Chair Sinclair reviewed the order of business and objectives with the Committee. There were no changes to the order of business for the meeting.

Committee Chair Sinclair asked if there were any members of the public who wished to speak, either now or during an agenda item. There were no comments.

3 Consider approval of the August 31, 2023 Governance and HR Committee minutes

Committee Chair Sinclair asked Trustees to review the minutes. Ms. Yuejiao Liu moved to approve the August 31, 2023 Governance and HR Committee minutes as presented. Ms. Kelly Crook seconded, and the motion passed 4-0.

4 Discuss and consider Education Policy

Mr. Christopher Hanson presented the proposed revisions to the Education Policy to the Committee as part of its annual review cycle. Ms. Crook moved to refer to the Board for approval of the Education Policy as presented. Ms. Liu seconded, and the motion passed 4-0.

5 Review 2023 Committee Work Plan and discuss development of 2024 Committee Work Plan

Mr. Hanson noted that the Committee had completed all goals for the 2023 Work Plan. A draft of the 2024 Committee Work Plan was presented.

6 Review key meeting takeaways and call for future agenda items

Committee Chair Sinclair summarized the actions taken and information discussed at the meeting and provided an opportunity to add future agenda items.

As there were no other items to be discussed, the meeting adjourned at 1:47 p.m.

These minutes were approved at the March 6, 2024 Committee Meeting